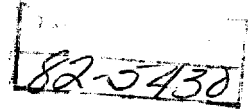


30 JUN 1982



MEMORANDUM FOR: Deputy Director of Central Intelligence

THROUGH: Executive Director

FROM: James N. Glerum
Director of Personnel

SUBJECT: SIS Assignment Approvals

REFERENCES: A. DCI Memo, dtd 1 May 1981, Subject:
Senior Intelligence Service

B. SIS Notice No. 7

1. Action Requested: That you approve the recommendation contained in paragraph 3.

2. Background: Current SIS policy states that assignment of personnel to and within the Senior Intelligence Service (SIS) will be reviewed and approved by the DCI or DDCI. Experience has shown that a large majority of GS-15, SIS-1 and SIS-2 assignments to SIS positions within the parent Career Service have been pre-planned in the Career Services' succession planning lists and that all recommendations have been approved by the DDCI. This process creates a significant amount of paperwork for the Career Services requiring several levels of review and DDCI approval and, in my opinion, does not contribute significantly to the personnel management of our more junior SIS officers. Earlier this month, I had suggested to you that we modify the SIS assignment approval policy and you indicated general agreement. Therefore, I propose the following:

a. Assignment of GS-15, SIS-1 and SIS-2 officers to SIS-1 and SIS-2 positions within the parent Career Service or other positions normally staffed by that Career Service (i.e., DDA Component Support positions) will be the responsibility of the Head of the parent Career Service. The exception would be DCI/DDCI approval of DDO Chief of Station assignments.


b. External appointment of SIS-1 and SIS-2 officers would continue to be approved by the DDCI in order to ensure that adequate SIS ceiling is available and that appropriate internal candidates have been considered.

SUBJECT: SIS Assignment Approvals

c. External appointment and internal assignment of SIS-3 through SIS-6 level officers as well as assignments to SIS-3 through SIS-6 level positions will continue to be a DCI/DDCI approval responsibility. Normally the DCI will approve Deputy Director and Associate Deputy Director assignments and the DDCI will approve assignments below that level.


3. Recommendation: It is recommended that you approve the specific SIS assignment recommendations contained in paragraph 2a, b, and c above and SIS Notice No. 13 attached.

STAT


James N. Glerum

Attachment
as stated


CONCUR:

STAT 
Executive Director

In part (See note)

7/8/82
Date

APPROVED:

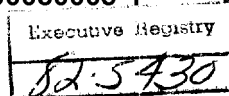
STAT 
Deputy Director of Central Intelligence12 JUL 1982
Date

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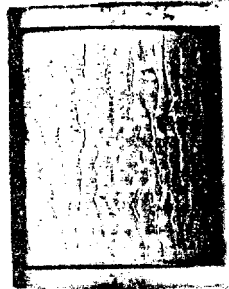
*Approve b and c; assignments noted in "a" should be approved by Executive Director, who should advise DDCI after the fact. DCI/DDCI should continue to approve COS assignments.

7 July 1982

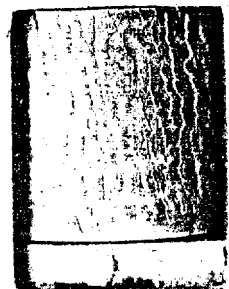


Executive Director to DDCI

Perspective changes with new jobs, but I still favor local decision without paper-work for rotation assignments. I would suggest continued review by ExDir and/or DDCI of permanent assignments within E Career Service and DDA (thus, probably, the other Services too, although the selection systems there look pretty good--generally).



STAT



SIS NOTICE NO. 13

Reference: SIS Notice No. 7, dtd 13 May 1981

SIS Assignment Policy

It has come to my attention that the assignment of GS-15, SIS-1 and SIS-2 level officers to SIS-1 and SIS-2 positions relates more closely to Career Service personnel management responsibility. Therefore, I have decided to delegate to the Heads of the Career Services responsibility for the approval of GS-15, SIS-1 and SIS-2 officer assignments to SIS-1 and SIS-2 positions that are under the cognizance of that Career Service. An exception will be for the DCI/DDCI to continue to approve Operations Directorate COS assignments and inter-directorate assignments that are rotational in nature or involve a change in Career Service.

External appointment of SIS-1 and SIS-2 officers will continue to be approved by the DDCI to insure that adequate SIS ceiling is available and that appropriate internal candidates have been considered.

External appointment and internal assignment of SIS-3 through SIS-6 level officers as well as assignments to SIS-3 through SIS-6 level positions will continue to be a DCI/DDCI approval responsibility. Normally the DCI will approve Deputy Director and Associate Deputy Director assignments and the DDCI will approve assignments below that level.

This notice supersedes SIS Notice No. 7 with regard to SIS assignment policy.

JOHN N. MCMAHON
Deputy Director of Central Intelligence

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resubmitted